

## **NOMINATION OF CANDIDATES TO SERVE AS MEMBERS OF THE SOUTH AFRICAN DIAMOND AND PRECIOUS METALS REGULATOR (SADPMR)**

The South African Diamond and Precious Metals Regulator (SADPMR) is a State-Owned Entity established in terms of section 3 of the Diamonds Act, 1986 (Act No. 56 of 1986), as amended (the Diamonds Act). The main objects of the SADPMR are to ensure that the diamond resources of the Republic are exploited and developed in the best interests of the people of South Africa; promote equitable access to and local beneficiation of the Republic's diamonds; and to ensure compliance with the Kimberley Process Certification Scheme.

Nominations are invited from candidates to serve as members of the SADPMR Board for a period of three (3) years with effect from **1 November 2023**.

In terms of section 6 of the Diamonds Act, 1986, as amended, the Board shall consist of not less than 14 and not more than 17 members appointed by the Honourable Minister of Mineral Resources and Energy, consisting of, amongst others, the following members:

- (a) A Chairperson;
- (b) Two persons from the diamond industry;
- (c) Two persons from the precious metals industry;
- (d) At least three other persons with appropriate experience, expertise or skills to enhance the Board's capability of performing its functions more effectively.

Interested candidates possessing extensive qualifications and/or experience/skills in any one, or more, of the following disciplines or areas of expertise are encouraged to submit their applications:

- (a) At least fifteen (15) years' experience in a senior leadership / director position preferably in the minerals and mining sector, Diamonds and Precious Metals or related fields.
- (b) A relevant postgraduate degree or equivalent qualification in:
  - (i) Finance, Audit, Risk and Compliance, Information technology and/or Risk Management;
  - (ii) Corporate Governance, Company Law and/or Mining Law;
  - (iii) Strategic leadership, and
  - (iv) Human Resources and/or Labour Relations.
- (c) Dynamic, highly competent, possess distinctive and practical leadership qualities and skills; and
- (d) Demonstrated track record as a Non-Executive Director in minerals and mining related large and complex organisations.

Nomination forms should be accompanied by a comprehensive curriculum vitae, qualifications, and a certified ID copy. Applicants must also submit a comprehensive cover letter indicating (*amongst other things*) the following:-

- (a) Whether or not the applicant has a criminal record;
- (b) Whether or not the applicant has ever been disqualified, placed on probation or declared a delinquent Director in accordance with the prescripts of the Companies Act, 2008 (Act No 71 of 2008);
- (c) Details of any defaults, judgments or legal proceedings instituted by or against the applicant in the last 5 years (including disciplinary proceedings initiated by a current or former employer);
- (d) Disclosure of current and/or potential interests in contracts, shareholdings or influence in all registered entities (including those in the energy sector); and
- (e) Any other information that may be of assistance to the Minister in considering the application.

*Candidates must strictly be South African citizens or holders of permits as permanent residents in the Republic who are not disqualified to serve as Directors of companies.*

**Nomination forms are available at <http://www.energy.gov.za> – under the headings "Links" - \*State Owned Enterprises\*). Applications should be emailed to [SOE@energy.gov.za](mailto:SOE@energy.gov.za)**

**CLOSING DATE: 20 August 2023 at 16h00.**

Enquiries can be directed to: Mr. J Phora at (012) 406 7775 or e-mail [Jack.Phora@dmre.gov.za](mailto:Jack.Phora@dmre.gov.za)